



## Club Standard 6.3: Safeguarding Codes of Conduct

### Appendix 3 –

## Run Leaders

This should be read in conjunction with Club Standard 6 – Safeguarding Codes of Conduct.

### 1. Responsibilities – Professional Standards

As a responsible Run Leader, I will:

- 1.1 abide by the terms of my UKA licence.
- 1.2 abide by the UKA and the HCAF Adult Safeguarding Policy and Adult Safeguarding Procedures.
- 1.3 keep my professional knowledge and skills up to date, be appropriately qualified for the activities I lead, and renew my licence as and when required by UKA.
- 1.4 ensure I have obtained an acceptable criminal record check (DBS).
- 1.5 ensure that activities I direct, or guide, are appropriate for the age, maturity, experience and ability of the individual athlete.
- 1.6 observe the recommended national guidance on run leader/athlete ratios.

### 2. Responsibilities – Personal Standards

As a responsible Run Leader, I will:

- 2.1 consistently promote positive aspects of the sport (eg, fair play) and never condone rule violations or adopt or encourage the use of prohibited or age-inappropriate substances or techniques.
- 2.2 avoid swearing, abusive language and irresponsible or illegal behaviour, including behaviour that is dangerous to me or others, acts of violence, bullying, harassment, and physical and sexual abuse.
- 2.3 avoid carrying any items that could be dangerous to me or others.
- 2.4 challenge inappropriate behaviour and language by others and report any suspected misconduct by other Run Leaders or other people involved in athletics to the Club and HCAF/UKA Safeguarding Team as soon as possible.
- 2.5 act ethically, professionally and with integrity, and take responsibility for my actions.
- 2.6 not carry or consume alcohol or illegal substances while coaching or attending events directly linked to coaching.

### Breach of the Code(s) of Conduct

I understand that if I do not follow the code, I may be in breach of the terms and conditions of my UKA licence and could be subject to disciplinary action and sanction by my club, Home Country Athletics Federation and/or UKA and that as a consequence of such disciplinary action the following sanctions may be imposed – I may:

- receive a verbal warning
- receive a written warning
- be monitored by another Run Leader
- be required to attend supplementary training
- be suspended by the club/HCAF/UKA
- be required to leave or be dismissed by the club/HCAF/UKA
- have my UKA Run Leader licence withdrawn
- be referred to DBS

By signing this Code of Conduct, I understand that I am also agreeing to abide by all Club Standards (available on the Club website, social media or on request).

Print name: .....

Signature: .....

Date: .....